

Bill No. 33-F of 2026

**THE INDUSTRIAL RELATIONS CODE
(AMENDMENT) BILL, 2026**

(AS PASSED BY THE HOUSES OF PARLIAMENT—

LOK SABHA ON 12TH FEBRUARY, 2026

RAJYA SABHA ON 12TH FEBRUARY, 2026)

ASSENTED TO
ON 16TH FEBRUARY, 2026
ACT. NO. 1 OF 2026

Bill No. 33-F of 2026

THE INDUSTRIAL RELATIONS CODE (AMENDMENT)
BILL, 2026

(AS PASSED BY THE HOUSES OF PARLIAMENT)

A

BILL

to amend the Industrial Relations Code, 2020.

BE it enacted by Parliament in the Seventy-seventh Year of the Republic of India as follows:—

1. (1) This Act may be called the Industrial Relations Code (Amendment) Act, 2026.

Short title and
commencement.

(2) It shall be deemed to have come into force from the 21st day of November, 2025.

Amendment of
Act 35 of 2020.

2. In the Industrial Relations Code, 2020, in section 104, for sub-section (1), the following sub-sections shall be substituted, namely:—

“(1) The following enactments shall stand repealed on and from the date appointed in the notification issued under sub-section (3) of section 1, namely:—

(a) the Trade Unions Act, 1926;

16 of 1926.

(b) the Industrial Employment (Standing Orders) Act, 1946; and

20 of 1946.

(c) the Industrial Disputes Act, 1947.

14 of 1947.

(1A) Notwithstanding such repeal under sub-section (1), the functioning of the Tribunals and statutory authorities functioning under the Acts so repealed shall continue to function till such Tribunals and other statutory authorities becomes functional under this Code.”.

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BILL
to amend the Industrial Relations Code, 2020.

(As passed by the Houses of Parliament)

